DIRECTOR (MARITIME AFFAIRS AND CLIMATE)

Do you want to play a central role within the most influential European association of regions?

The CPMR is looking for a Director (permanent contract) to lead the work of the association on maritime affairs and climate. We are looking for a person with strong lobbying and advocacy skills with an understanding of European maritime and climate policies, with a strong understanding of EU decision-making and the role of regions in the European arena. If you are a dynamic, proactive individual aiming to make a difference by supporting regional interests within the European Union, this job is for you!

WHO WE ARE | About the CPMR

The Conference of Peripheral and Maritime Regions of Europe (CPMR) is a pan-European Association representing about 150 Regions in 24 European Union countries and beyond. It is both a think tank and an interest group for Regional Authorities. Since it was established in 1973, the CPMR has been acting to promote a more balanced development of the European territory. Most of its work addresses EU policies with a strong territorial impact (e.g. Cohesion Policy, maritime dimension of all EU policies, territorial accessibility, transport, energy and climate change).

The CPMR is subdivided into six Geographical Commissions: Baltic Sea, North Sea, Atlantic Arc, Mediterranean, Balkan and Black Sea, Islands. The Geographical Commissions form the backbone of the CPMR, contributing to its political deliberations and documents.

WHAT WE OFFER | The position

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<tr>
<th>JOB TITLE</th>
<th>Director (Maritime Affairs and Climate)</th>
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<tr>
<td>GENERAL DESCRIPTION OF THE JOB</td>
<td>Leading the CPMR activities on maritime affairs and climate</td>
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<td>EMPLOYEE’S POSITION IN THE ORGANISATION</td>
<td>Reports to the Executive Director (policy, communications, think tank, membership) and the Secretary General of the CPMR</td>
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<td>DURATION OF THE CONTRACT</td>
<td>Permanent</td>
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<td>LOCATION</td>
<td>Based at one of the offices of the CPMR (Brussels, Rennes or Barcelona)</td>
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<td>DEADLINE TO APPLY</td>
<td>Friday 24 July 2020</td>
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<td>INTERVIEWS</td>
<td>End of August 2020</td>
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<td>STARTING DATE</td>
<td>As soon as possible (the post is vacant)</td>
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JOB DESCRIPTION | Your responsibilities

The Director (Maritime affairs and climate) is responsible for leading the work of the CPMR on maritime activities and climate. In order to carry out your job you will have to execute the following tasks:

- **Lead and provide overall coordination for the task forces and working groups on maritime affairs and climate change**, including the secretariat for the Seas, Rivers, Islands and Coastal Areas Intergroup of the European Parliament (SEARICA), interaction and support of the Geographical Commissions activities on maritime and climate, animate brainstorming and reflections with external experts and take part in relevant thematic networks;

- **Manage a small team of policy officers and assistants** to support the CPMR work plans on maritime affairs and climate;

- **Monitor maritime policies of relevance to CPMR Members**, such as the Common Fisheries Policy and the European Maritime and Fisheries Fund, maritime industries, maritime investments, and other areas linked to Blue Growth and the Integrated Maritime Policy, in line with priorities supported by CPMR Members and the evolution of the European agenda;

- **Monitor climate policies of relevance to CPMR Members**, such as European Green Deal-related legislation (targets to reduce Greenhouse Gas Emissions by 2030 and 2050, the EU adaptation strategy on climate change, the climate law, the European Climate Pact…) and the wider international framework (the United Nations Climate Change conference);

- **Develop and maintain a network of contacts** with the European Union institutions, at national and regional level, and with other relevant actors;

- **Prepare lobbying and advocacy campaigns** targeted at European Union institutions during the negotiation phases of priority areas for the CPMR;

- **Draft technical notes to present key issues at stake on maritime affairs and climate** to elected Members from the CPMR;

- **Draft proposals for policy positions** for adoption by CPMR Members at CPMR statutory meetings (Political Bureau and General Assembly meetings);

- **Prepare speaking points and briefings for the President** or any other elected Member on topics related to maritime affairs and climate for CPMR statutory meetings (Political Bureau and General Assembly meetings) and external events (forums, conferences, ministerial meetings, etc…);

- **Organise, when the political agenda dictates it, seminars, conferences and meetings**;

- **Contribute, when there is an added value for the CPMR, to the preparation of EU project proposals** linked to CPMR priorities as well as those from its geographical commissions in the areas of maritime affairs and climate;

- **Take part in the preparation of CPMR statutory meetings**;

- **Contribute to the overall CPMR strategy** and its annual work plan.
QUALIFICATIONS AND SKILLS REQUIRED | Are you the person we are looking for?

Essential work experience and educational background:

- Higher education qualifications;
- Minimum seven years’ experience working professionally after studies;
- Professional spoken and written proficiency in English;
- Work experience within public authorities (especially regional authorities) and/or politically led EU, transnational or international organisations, preferably in an advocacy/lobbying role;
- Demonstrable knowledge and professional experience in at least one of the two areas covered by the position (maritime affairs and climate).

Advantageous and desirable experience:

- Work experience of secretariat work in a politically-led organisation or network (e.g. membership management, development of policy positions, experience in coordinating and leading studies and analysis on EU issues...);
- Knowledge and understanding of regional interests in relation to European Union policies;
- A wide network of contacts at EU level on maritime affairs and/or climate;
- Line management experience;
- Proficiency in French and at least another European language is an asset.

DESIRABLE PERSONAL SKILLS | As a person, we expect that you:

- Have second-to-none writing and oral presentation skills;
- Have distinctive teamwork and interpersonal skills as well diplomacy, resilience and analytical skills;
- Are capable of working in an autonomous and structured way but can quickly adapt to and manage unexpected and complex or politically sensitive situations;
- Have an understanding of intercultural contexts and are able to handle different working cultures represented within the CPMR and the Geographical Commission;
- Have the ability to weigh the various interests against an overall view and manage multiple tasks simultaneously;
- Are able to understand hierarchy, deadlines, prioritise and manage stress and time correctly.

APPLICATION PROCEDURE

The application should be sent to jobs@crpm.org by the Friday 24 July 2020, including a cover letter in English and your CV, and specify “CPMR Director (Maritime and Climate)” in the email subject.

Interviews are planned to take place at the end of August 2020 in Brussels. A written test will also be foreseen.

SELECTION AND APPOINTMENT

Emphasis will be placed on personal suitability for the position and qualifications. The position is advertised internally (to existing CPMR staff Members) and externally.

EMPLOYMENT TERMS

The position is a permanent contract. The successful applicant is to start in September/October. This decision is to be made at the end of August 2020.

FOR MORE INFORMATION

If you require further information on the position and tasks you are welcome to contact Nick Brookes, Executive Director at the CPMR (nicolas.brookes@crpm.org)